Measuring Training Effectiveness Report – Generic Programs:

How to Use Measuring Training Effectiveness Report online





BANYAN TREE MANAGEMENT ACADEMY

Link to access the program

http://www.btmabthr.com/measure/login.php



BANYAN TREE MANAGEMENT ACADEMY

Measuring Training

You will see your property's name here



Add New Data

Corporate | Thailand | BTMA

Nov/2014

Report of : 11 ∨ 2014 ∨

MEASURING TRAINING EFFECTIVENESS - UPDATE Page										
No.	Programs	Legend	Measuring tools	Frequency	Target	Actual	Variance			
01.	Orientation, Reorientation (including Telephone Etiquette, Grooming)	LEGEND	Z-Direct overall score	Monthly	8.5	8.5	0			
02.	Orientation, Reorientation (including Telephone Etiquette, Grooming)	LEGEND	ASI Communication	Every 6 months	85.0%	22 %	-63			
03.	Code of Corporate Conduct	LEGEND	Number of violation - HR	Monthly	1	22	21			
04.	Customer Care 1	LEGEND	ASI overall	Every 6 months	85.0%	23 %	-62			
05.	Customer Care 2	LEGEND	Revinate overall score	Monthly	80.0	22	-58			
06.	Customer Care 2	LEGEND	Z-Direct overall score	Monthly	8.5	52	43.5			
07.	Empowerment	LEGEND	LRA Emotional Audit - Problem resolution	Yearly	4.0	12	8			
08.	Fire, Bomb, Emergency	LEGEND	Risk Management Score card	Yearly	85.0%	51 %	-34			
09.	CPR, First aid	LEGEND	Risk Management Score card	Yearly	85.0%	25 %	-60			
10.	Food Hygiene	LEGEND	FSMS Internal Audit	M	85.0%	23 %	-62			
11.	FSMS	LEGEND	FSMS Internal Audit	ity	85.0%	23 %	-62			
12.	НАССР	LEGEND	FSMS Internal Audit	Monthly	85.0%	28 %	-57			

You will see "November 2014" as first data

GROUP TRAINING

Measuring Tra

In this page, you can adjust your number according to the program



Add New Data

Corporate | Thailand | BTMA

<u>Nov/2014</u>

Report of : 11 ∨ 2014 ∨

	MEASURING TRAINING EFFECTIVENESS - UPDATE Page										
No.	Programs	Legend	Measuring tools	Frequency	Target	Actual	Variance				
01.	Orientation, Reorientation (including Telephone Etiquette, Grooming)	LEGEND	Z-Direct overall score	Monthly	8.5	8.5	0				
02.	Orientation, Reorientation (including Telephone Etiquette, Grooming)	LEGEND	ASI Communication	Every 6 months	85.0%	22 %	-63				
03.	Code of Corporate Conduct	LEGEND	Number of violation - HR	Monthly	1	22	21				
04.	Customer Care 1	LEGEND	ASI overall	Every 6 months	85.0%	<mark>23</mark> %	-62				
05.	Customer Care 2	LEGEND	Revinate overall score	Monthly	80.0	22	-58				
06.	Customer Care 2	LEGEND	Z-Direct overall score	Monthly	8.5	52	43.5				
07.	Empowerment	LEGEND	LRA Emotional Audit - Problem resolution	Yearly	4.0	12	8				
08.	Fire, Bomb, Emergency	LEGEND	Risk Management Score card	Yearly	85.0%	<mark>51</mark> %	-34				
09.	CPR, First aid	LEGEND	Risk Management Score card	Yearly	85.0%	<mark>25</mark> %	-60				
10.	Food Hygiene	LEGEND	FSMS Internal Audit	Monthly	85.0%	23 %	-62				
11.	FSMS	LEGEND	FSMS Internal Audit	Monthly	85.0%	23 %	-62				
12.	насср	LEGEND	FSMS Internal Audit	Monthly	85.0%	28 %	-57				

Save Whole Year Report

2014 2015

And click "Save"

BANYAN TREE MANAGEMENT ACADEM

Measuring Training Effectiveness

Today 07/Nov/2014

Add New Data

Corporate | Thailand | BTMA

<u>Nov/2014</u>

Report of : 11 ∨ 2014 ∨

MEASURING TRAINING EFFECTIVENESS - UPDATE Page												
No.	Programs	Legend	Measuring to	ols		Frequency		Target	Ac	tual	Vari	ance
01.	Orientation, Reorientation (including Telephone Etiquette, Grooming)	LEGEND	Z-Direct overall score		Monthly		8.5	8.5			D	
02.	Orientation, Reorientation (including Telephone Etiquette, Grooming)	LEGEND	ASI Communication Every 6 m		Every 6 months	5	85.0%	2	2 %	-(53	
03.	Code of Corporate Conduct	LEGEN	Orientatio	on, Reorientation(includin	ng Telep	ohone Etiquette,	Groom	ing) : ASI C	ommuni	cation	-	1
04.	Customer Care 1	LEGEN	Index < 70%	70% < Index < 80%	80% <	Index < 85%	85%	< Index < 9	95% 9)5% < Inc	dex	52
05.	Customer Care 2	LEGEN										58
06.	Customer Care 2	LEGEN	Very Negative	Negative		Neutral		Positive	١	/ery Posit	ive a	8.5
07.	Empowerment	LEGEN				,				-		в
08.	Fire, Bomb, Emergency	LEGEND	Risk Manageme	ent Score card		Yearly		85.0 %	5	1 %	-3	34
09.	CPR, First aid	LEGEND	Risk Manageme	ent Score card		Yearly		85.0 %	2	5 %	-(50
10.	Food Hygiene	LEGEND	FSMS Internal Audit			Monthly 85.0%		2	3 %	-(52	
11.	FSMS	LEGEND	FSMS Internal	Audit		Monthly		85.0 %	2	3 %	-(52

You can see the legend of each program by moving mouse over on the word "LEGEND"

Whole Year Report

Monthly

85.0%

-57

2014 2015

Internal Audit



Measuring Training Effectiveness

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04.

06.

08.

Customer Care 1 05. Customer Care 2

Customer Care 2 07. Empowerment

09. CPR, First aid

Fire, Bomb, Emergency

Add New Data

Nov/2014 Report of : 11 ∨ 2014 ∨

You can see click Data" to add new

		NING EFFECTIVENESS - UPD	ATE Page				
'Add New v month		easuring tools	Frequency	Target	Actual	Variance	
		Direct overall score	Monthly	8.5	8.5	0	
		I Communication	Every 6 months	85.0%	<mark>22</mark> %	-63	
		Imber of violation - HR	Monthly	1	22	21	
LEGE	ND	ASI overall	Every 6 months	85.0%	<mark>23</mark> %	-62	
LEGE	ND	Revinate overall score	Monthly	80.0	22	-58	
LEGE	ND	Z-Direct overall score	Monthly	8.5	52	43.5	
LEGE	ND	LRA Emotional Audit - Problem resolution	Yearly	4.0	12	8	
LEGE	ND	Risk Management Score card	Yearly	85.0%	<mark>51</mark> %	-34	
LEGE	ND	Risk Management Score card	Yearly	85.0%	25 %	-60	



Today 07/Nov/2014

Then select month and year



Today 07/Nov/2014

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Measuring Training Ef

Report of : Select Month V Select Year V

MEASURING TRAINING EFFECTIVENESS - ADD Page										
No.	Programs		Measuring tools	Frequency	Target	Actual	Variance			
01.	Orientation, Reorienta (including Telephone I	ition Etiquette, Grooming)	Z-Direct overall score	Monthly	8.5	0				
02.	Orientation, Reorienta (including Telephone I	ition Etiquette, Grooming)	ASI Communication	Every 6 months	85.0%	0				
03.	Code of Corporate Con	nduct	Number of violation - HR	Monthly	2	0				
04.	Customer Care 1	Entortho	number or loove	、i+	85.0%	0				
05.	Customer Care 2				80.0	0				
06.	Customer Care 2		"0"		8.5	0				
07.	Empowerment				4.0	0				
08.	Fire, Bomb, Emergenc	у	Risk Management Score card	Yearly	85.0%	0				
09.	CPR, First aid		Risk Management Score card	Yearly	85.0%	0				
			FSMS Internal Audit	Monthly	85.0%	0				
Click "Save"			FSMS Internal Audit	Monthly	85.0%	0				
			FSMS Internal Audit	Monthly	85.0%	0				
			Carrel							
			Save Cancel							

Logout

GROUP TRAINING

BANYAN TREE MANAGEMENT ACADEMY

You can see the new month's link on top



Today 07/Nov/2014

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Measuring Train

Nov/2014

Report of : 12 ∨ 2014 ∨

	MEASURING TRAINING EFFECTIVENESS - UPDATE Page										
No.	Programs	Legend	Measuring tools	Frequency	Target	Actual	Variance				
01.	Orientation, Reorientation (including Telephone Etiquette, Grooming)	LEGEND	Z-Direct overall score	Monthly	8.5	4	-4.5				
02.	Orientation, Reorientation (including Telephone Etiquette, Grooming)	LEGEND	ASI Communication	Every 6 months	85.0%	<mark>52</mark> %	-33				
03.	Code of Corporate Conduct	LEGEND	Number of violation - HR	Monthly	1	36	35				
04.	Customer Care 1	LEGEND	ASI overall	Every 6 months	85.0%	95 %	10				
05.	Customer Care 2	LEGEND	Revinate overall score	Monthly	80.0	85	5				
06.	Customer Care 2	LEGEND	Z-Direct overall score	Monthly	8.5	11	2.5				
07.	Empowerment	LEGEND	LRA Emotional Audit - Problem resolution	Yearly	4.0	51	47				
08.	Fire, Bomb, Emergency	LEGEND	Risk Management Score card	Yearly	85.0%	21 %	-64				
09.	CPR, First aid	LEGEND	Risk Management Score card	Yearly	85.0%	<mark>25</mark> %	-60				
10.	Food Hygiene	LEGEND	FSMS Internal Audit	Monthly	85.00%	52 %	-22				
11.	FSMS	LEGEND	FSMS Internal Audit	Vau			+ 6 0				
12.	НАССР	LEGEND	FSMS Internal Audit	YOU	Car	rsee	the				

Save Whole Year Report

2014 2015

You can see the whole year data by clicking "Whole Year Report"

Dec/2014



You can edit data by clicking on the month's button

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Measuring Training

MEASURING TRAINING EFFECTIVENESS - REPORT Page of 2014

Effectiveness

No.	Programs	Legend	Measuring tools	Target	Edit Nov X	Edit Dec X			
01.	Orientation, Reorientation (including Telephone Etiquette, Grooming)	LEGEND	Z-Direct overall score	8.5	8.5	4			
02.	Orientation, Reorientation (including Telephone Etiquette, Grooming)	LEGEND	ASI Communication	85.0%	22 %	52 %			
03.	Code of Corporate Conduct	LEGEND	Number of violation - HR	1	22	36			
04.	Customer Care 1	LEGEND	ASI overall	85.0%	23 %	95 %			
05.	Customer Care 2	LEGEND	Revinate overall score	80.0	22	85			
06.	Customer Care 2	LEGEND	Z-Direct overall score	8.5	52	11			
07.	Empowerment	LEGEND	LRA Emotional Audit - Problem resolution	4.0	12	51			
08.	Fire, Bomb, Emergency	LEGEND	Risk Management Score card	85.0%	51 %	21 %			
09.	CPR, First aid	LEGEND	Risk Management Score card	85.0%	25 %	25 %			
10.	Food Hygiene	LEGEND	FSMS Internal Audit	85.0%	23 %	52 %			
11.	FSMS	LEGEND	FSMS Internal Audit	85.0%	23 %	62 %			
12.	НАССР	LEGEND	FSMS Internal Audit	85.0%	28 %	24 %			

Back

Logout

Click here to go back

GROUP TRAINING

BANYAN TREE MANAGEMENT ACADEMY

Today 07/Nov/2014